بسم الله الرحمن الرحيم اللهم صل على محمد و آل محمد



+ and - let + let . When there

AY-AA Jel Mari

a. funding

a. initiate

b. rewards

22. Some people easily to living in new places; some don't.

b. concentrate

دانشگاه دیام نور نیمسال اول ۸۸-۷ ۲۰ ر ۱۰ مرکم تعدید سعاید نش ۳۰ تکمیل – تشریص ۲ تاميرس زبان تخصصى اقتصاد و مديريت رف تعسيل كرايان طرح تجميع ، بخش التصاد، حسابداري و مديريت زمان المتحان تستى و تكميلي ٥٠ داية السريعي ٢٠ تعداد کل مسلمات: ۲ DILLING ANTHILL

ه استفاده از فرهنگ لغات مجاز نیست

Part one: Vocabulary

Choose the best item and mark in your answer sheet.

1.	The executive administrators has high in organizing activity.				
	a device	b efficiency	c commission	d	employment

- 2. The edge of the sea remains a(n) and indefinable boundary.
 - a. trait b. imagination c. elusive d. creative
- 3. The balance of two accounts are the same. There is no mistake in it.
 - a. probably b. creatively c. productively d. precisely
- 4. One may it more fruitful to ask the police to crack down on litter under the street litter law.
- a. deem b. improve c. collect
- 5. He's usually somewhere near the window.
 - a. developing b. lurking c. inducing d. ceasing
- 6. He has a lot of and cannot accept anymore.
 - a, departments b. authorities
 - c. commitments
- 7. The doctor has been able to some improvement as a result of the medicine.
 - a. deviate b. perform
 - c. progress d. detect
- 8. They are responsible for every thing that happens.
 - a. corporately

b. managerially

c. organizationally

- d. authoritatively
- 9. Their actions are based on some method, plan or logic rather than on a(n)
 - a. purpose
- b. objective
- c. hunch
- d. goal

d. bunch

d. skills

- 10. All managers regardless of their particular or skills engage in certain activities to achieve their goals.
 - a. components

b. aptitudes

c. assembly

d. software

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di	۵۰ نتیک تشریص ۲۰	زمان لشمان: تستى و تكميلى	ناد،حسابداری و مدیریت	رشه تصيلي كرايلن طرح تجميع ، بخش اقتص		
	تعلدكل صلمات ٢			كدلاس ١٢١٢١٧٢		
11.	Without seeing his	work, the	of his ability is really	y impossible.		
	a. record	b. project	c. abstract	d. evaluation		
12.	They need to reduce paperwork and in the company.					
	a. utility	b. cooperating	c. bureaucracy	d. diversity		
13.	The line that sepa	rates administration fr	om other type of h	uman interaction often become		
	a, blurred	b. decided	c. approached	d. estimated		
14.	He succeeded in th	e of his id	leas.			
	a. involving	b. implementation	c. concerning	d. occupation		
15.	The 0	f administration are	people action and	interaction. No other tools are		
	equally important.					
	a. goals	b. devices	c. ingredients	d. processes		
16.	The	of these stores have no	t yet been determine	ed.		
	a. judgment	b. market	c, price	d. inventory		
17.	The manager want	ts a(n) rep	ly on the part of the	e employee. There should be no		
	delay.					
	a. deliberated		b. immediate			
	c. inherent		d. trivial			
18.	As you	the town the first thin	g you see is the beau	utiful part.		
	a. force	b. approach	c. promise	d. hope		
19.	The factory's	level is very lo	w because of the rec	ent employee's strike.		
	a. circumstance		b. policy			
	c. output		d. committee			
20.	A decision is the c	hoice made from amor	ng available			
	a. abilities	b. alternatives	c. problems	d. keys		
21.	. The company's .	will be	used for improvi	ng the condition of the work		
	environment.					

c. motive

c. grumble

d. readership

d. adapt

تعداد كل صفحات ٢

DUNG TYITITI

25. The college has trained many of our country's

a. criterion b. administrators c. factory d. theories

Part II: Read the following passage carefully and choose the best item.

Money can motivate some people under some conditions So the issue isn't really whether or not money can motivate. The answer to that is: it isn't! The more relevant question is: Does money motivate most employees in the work force today to higher performance? The answer to this question, we'll argue, is "No".

For money to motivate an individual's performance, certain conditions must be met. First, money must be important to the individual. Second, money must be perceived by the individual as being a direct reward for performance. Third, the marginal amount of money offered for the performance must be perceived by the individual as being significant. Finally, management must have the discretion to reward high performers with more money. Let's take a look at each of these conditions.

Money is not important to all employees. High achievers, for instance, are intrinsicly motivated. Money should have little impact on these people. Similarly, money is relevant to those individuals with strong lower- order needs; but for most of the work force, their lower- order needs are substantially satisfied.

26. There are..... circumstances in which money motivates an individual's performance.

a. three b. four

c. five

d. six

27. According to the passage, high achievements are related to

a. extrinsic motivation

b. direct reward

c. intrinsic motivation

d, material satisfaction

33/200

تعداد سوال: فيش ٣٠ لكملي - تشريص ٣	المرس زبان تخصصي اقتصاد و مديريت
زمان استحان تستى ر تكميلى ٥٠ يفيك تشريص٠٠ يفيك	رث تصبل . گرایش طرح تجمیع ، بخش اقتصاد حسابداری و مدیریت
تعناد کل صفحات: ۲	كالرمن ١٢١٢١٧٢

28.	Money is important for those individuals with			
	a. higher - order needs	b. higher performance		
	c. lower - order needs	d. significant performance		

29. The author states that money can be viewed and accepted as a to good performers.

a. satisfaction

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b. need

c. condition

d. reward

a. intrinsic motivation is important.

b. low - order needs are substantially satisfying

c. there is not any high - order needs.

d. money is the only satisfying reward.

Part II: Translation

- Management is a process which enables organization to achieve their objectives by planning, organizing leading and controlling their reasons.
- Strategic decisions: these are the basic, long term decisions which settle the organization's relationship with its environment.
- Performance depends on three factors: ability environment, and motivation. If employees
 have necessary abilities, are supported by their organizational environment and adequately
 motivated.
- Individual decisions making is an important part of organizational behavior. But how individuals in organizations make decisions are largely influenced by their perception.